Yamazaki Mazak UK Ltd – Slavery and Human Trafficking Statement 2023.

Yamazaki Mazak UK Ltd (YMUK) strives to maintain the highest standards of business ethics and is committed to upholding the principles enshrined in the Modern Slavery Act 2015

Supply Chain Overview.

The supply chain for manufacturing machine tools can be quite complex with multiple tiers of suppliers between the final machine tool product and basic raw materials.

YMUK works in a complex environment supplying world class manufacturing systems and technology to a variety of customers, from small sub suppliers to large multi-national companies. All of YMUK's customers expect world class technology, performance quality and value from our products. In order to realise this, YMUK sources raw material and components globally, often from companies for which YMUK forms a very small part of their customer base. This makes it a challenge to effectively manage business, sustainability, environmental and human rights issues. Ultimately respecting human rights and environmental issues is the responsibility of our suppliers, however YMUK plays an active role in managing its supplier base to ensure that our expectations are clearly communicated.

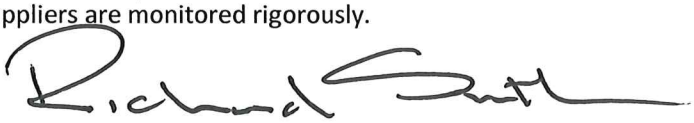
Supply Chain Standards.

Our Purchase Order Terms and Conditions clearly state that all suppliers must comply with the UK Modern Slavery Act 2015. We will expect our suppliers to cascade this through their own supply chain where appropriate ensuring compliance with the above requirements and will terminate our relationship with a supplier if issues of none compliance with the above conditions are not addressed in a timely manner.

From 2016 we will regularly assess risk related to issues of human trafficking and forced labour within our supplier base. Our risk assessment will be based on geographical considerations, the commodity purchased and supplier performance.

Low risk suppliers will be requested to submit their human rights and anti-slavery policy every three years. To date 100% have completed this process. High risk suppliers will be visited every two years where an ethical audit will be carried out. To date 85% have completed this process.

We have undertaken training of specific employees engaged in managing our supply chain, they are equipped with the necessary knowledge and awareness to correctly carry out ethical audits within our supplier base. We will also liaise with other Yamazaki global companies to ensure that common suppliers are monitored rigorously.



Richard Smith (European Group Managing Director)

9th May 2023